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10.1 OPENING

The Deputy President thanked all Councillors and staff present for their attendance and declared the meeting open at 1.00pm.

10.2 PRESENT

Cr C Simkin President Northampton Ward Cr S Krakouer Deputy President Kalbarri Ward Cr R Suckling Northampton Ward Cr T Carson Northampton Ward Cr S Smith Kalbarri Ward Cr P Stewart Kalbarri Ward Cr D Pike Kalbarri Ward

Mr Garry Keeffe Chief Executive Officer

Mr Grant Middleton Deputy Chief Executive Officer

Mr Neil Broadhurst Manager of Works & Technical Services

Mrs Debbie Carson Planning Officer
Mrs Michelle Allen Planning Officer

10.2.1 LEAVE OF ABSENCE

Nil

10.2.2	APOLOGIES

Cr T Hay Northampton Ward
Cr S Stock-Standen Northampton Ward

10.3 QUESTION TIME

Nil

10.4 DISCLOSURE OF INTEREST

Nil



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10.5 CONFIRMATION OF MINUTES

9.5.1 CONFIRMATION OF MINUTES – ORDINARY COUNCIL MEETING 20TH SEPTEMBER 2019

Moved Cr SUCKLING, seconded Cr KRAKOUER

That the minutes of the Ordinary Meeting of Council held on the 20th September 2019 be confirmed as a true and correct record.

CARRIED 7/0

10.5.2 BUSINESS ARISING FROM MINUTES

Nil

10.6 RECEIVAL OF MINUTES

Nil.

10.7 WORKS & ENGINEERING REPORT

10.7.1 INFORMATION ITEMS - MAINTENANCE/CONSTRUCTION WORKS PROGRAM (ITEM 7.1.1)

Noted

10.7.2 KALBARRI – POST OFFICE RELOCATION - TRAFFIC MODIFICATIONS / CONSIDERATIONS (ITEM 7.1.2)

Moved Cr SIMKIN, seconded Cr SMITH

That Council install 'no parking' restraint measures via bollards along the western side of the proposed location to remove parking from this immediate area and to allow safe movement of pedestrians and avoid trip hazards and these works be declared authorised expenditure.

CARRIED BY AN ABSOLUTE MAJORITY 7/0

Mr Neil Broadhurst departed the meeting at 1.30pm.



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10.8 HEALTH & BUILDING REPORT

10.8.1 BUILDING APPROVALS (ITEM 7.2.1)

Noted.

10.9 TOWN PLANNING REPORT

10.9.1 BASIC AMENDMENT – ADMINISTRATIVE – LOT 834 (NO. 51) PORTER STREET, KALBARRI & TEXTURAL AMENDMENT (ITEM 7.3.1)

Moved Cr STEWART, seconded Cr SUCKLING

That Council:

- 1. Pursuant to Section 75 of the Planning and Development Act 2005, amend Shire of Northampton Planning Scheme No. 11 by:
 - 1.1 Amending the Zoning Table by making the use class 'Place of Worship' a 'P' (permitted) use within the 'Private Clubs, Institutions and Places of Worship' zone; and
 - 1.2 Amend cl. 4.8.17(b) to include a reference to '4.8.17' rather than '4.8.16'.
- 2. resolves, pursuant to the Regulation 35(2) of the Planning and Development (Local Planning Schemes) Regulations 2015 (the Regulations), that Amendment 1 is a basic amendment in accordance with r.34(a) of the Regulations as it proposes to amend the Scheme text to correct administrative errors;
- authorise Council officers to prepare the scheme amendment documentation;
- 4. authorise the affixing of the common seal to and endorse the signing of the amendment documentation;
- 5. pursuant to Section 81 of the Planning and Development Act 2005, refers Amendment 1 to the Environmental Protection Authority;



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6. pursuant to r.58 of the Regulations, provides Amendment 1 to the Western Australian Planning Commission

CARRIED 7/0

10.9.2 FENCING STRATEGY (ITEM 7.3.2)

Moved Cr SMITH, seconded Cr SUCKLING

That Council:

- Review the existing Local Planning Policy Front Fencing in Kalbarri Residential Areas, with the view to removing the specific fencing requirements for the Browne Farm area given the shift in residential expectations, along with the expansion of the front fencing policy to residential areas within the townsites of Port Gregory and Horrocks;
- Further examine front fencing within the townsite of Northampton due
 to the unique situation in Local Planning Scheme No.10 whereby design
 guidelines are included for fencing within SCA4 Town Centre
 Conservation Area and given the rural nature of some parts of land
 within the gazetted townsite boundary;
- Prepare Information Packages for Front Fencing and Dividing Fences, including illustrations to visibly demonstrate fencing requirements prescribed by the Residential Design Codes;
- Develop a website page dedicated to outlining and explaining front fencing and dividing fences with links to Local Planning Policy, Information Packages and external bodies that regulate dividing fences;
- 5. Prepare an information flyer that addresses the above, to be published in local newspapers and forwarded to businesses/contractors that construct fencing in the local government area;
- Review administrative procedures for Development Applications and Building Permits and the inclusion of Information Packages with a building permit, where development is exempt from obtaining development approval; and
- 7. Include a list of minor amendments to the Fencing Local Law for inclusion in the next review.



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10.9.3 APPLICATION FOR DEVELOPMENT APPROVAL AND LICENSE AGREEMENT – SIGHTSEEING PINK LAKE AND COASTAL TOURS (ITEM 7.3.3)

Moved Cr SUCKLING, seconded Cr STEWART

That Council grant Development Approval for an experiential use (sightseeing tours) over the land areas of Unallocated Crown Land as identified, subject to the following conditions:

- 1. This Development Approval is an approval for the proposed use for the purposes of the Shire of Northampton's Local Planning Scheme No. 10 Northampton and the Planning and Development Act (2005) only;
- 2. The Applicant obtaining the signature of the Department of Planning, Lands and Heritage on the Application for Development Approval Form, relating to this application and approval;
- This Development Approval is subject to the continuing Approval of the Minister of Lands by means of a valid License Agreement with the Department of Planning, Lands and Heritage (or relevant state lands authority) in accordance with the provisions of the Land Administration Act (1997);
- 4. This Development Approval shall remain valid whilst the License Agreement referred to above remains current and valid, and on the expiration or in the termination of such License Agreement, this Development Approval shall cease to be valid;
- 5. The proposed tour, to traverse the areas of Unallocated Crown Land as identified in the attached approved plans dated 18 October 2019, shall be limited to the provision of one (1) six-seater side-by-side buggy;
- 6. The Applicant shall provide an Emergency Management Plan to the Shire of Northampton, and be to the approval of the local government, prior to the commencement of the proposed use;
- 7. The Applicant shall contact the Shire of Northampton's Environmental Health Officer to ensure compliance with the Food Act (2008) prior to commencement of the proposed use;



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- 8. Tour times shall be limited to the hours of 8am and 5pm, Sunday to Saturday inclusive;
- 9. The Applicant shall comply with the requirements as set out by the Department of Biodiversity, Conservation and Attractions, to the satisfaction of the Local Government, for the protection of migratory bird species, and tours and tour participants shall not in any way interfere with those bird species;
- 10. The Applicant shall conduct the tours ONLY using existing pathways, roads and tracks as identified in the attached approved plans dated 18 October 2019, and shall not negatively impact, degrade or damage the natural amenity within the approved land locations in any way; and
- 11. The Applicant shall obtain Public Liability Insurance coverage to a minimum of \$20 million, and forward a copy of this certificate to the Shire of Northampton, to comply with the provisions of the Shire of Northampton's Local Planning Policy — Commercial Recreational Tourism Activity.

CARRIED 7/0

10.9.4 RETROSPECTIVE DEVELOPMENT APPROVAL – PROPOSED CHANGE OF USE OF PART OF STRUCTURE FROM 'OUTBUILDING' TO 'DWELLING' – LOT 4 (NO. 11) RANCH COURT, KALBARRI (ITEM 7.3.4)

Moved Cr KRAKOUER, seconded Cr STEWART

That Council, having taken into consideration the provisions of the Local Planning Scheme No. 11 (Kalbarri Townsite) and the Shire's 'Outbuildings' Local Planning Policy and the Shire's 'Repurposed and Second-hand Dwellings' Local Planning Policy, grants retrospective development approval for the building upon Lot 4 (No. 11) Ranch Court, Kalbarri, comprising a forward habitable dwelling and rear outbuilding, subject to the following conditions:

- Development shall be in accordance with the attached approved plan(s) dated 18 October 2019 and subject to any modifications required as a consequence of any condition(s) of this approval. The endorsed plans shall not be modified or altered without the prior written approval of the Local Government;
- 2. Any additions to or change of use of any part of the building or land (not the subject of this approval) requires further application and development approval for that use/addition;



- 3. Any soils disturbed or deposited on site shall be stabilised to the approval of the local government;
- 4. A building permit shall be issued by the local government prior to the commencement of any additional works on site;
- 5. The Applicant shall undertake all of the building modifications and requirements as specified below;
 - a) The north-facing door to be replaced with a timber door;
 - b) The verandah/patio structure to be constructed comprising timber uprights and solid colourbond roof cladding in Ironstone colour;
 - c) The verandah/patio structure to include wooden floor decking for the entire length and width of the patio area;
 - d) Permanent, non-visually permeable, fixed screening to a height of at least 1.8 metres (as marked in RED on the attached approved plan(s) dated 18 October 2019) to be constructed and maintained to clearly delineate and separate the dwelling space from the rear outbuilding area and to screen the rear outbuilding area from view from the street, to the satisfaction of the local government;
 - e) The shipping (sea) container, currently located forward of the lot, to be either:
 - i) removed from Lot 4 (No. 11) Ranch Court, Kalbarri; or
 - ii) moved so as to be located wholly behind the dwelling or within the outbuilding such that it is not visible from view from the street;
 - iii) externally modified to include wall and roof cladding so that the facades of the sea container are completely screened/covered, to the approval of the local government.
 - 6. The Applicant shall lodge a Statutory Declaration with the Shire of Northampton prior to a Building Permit being issued, that provides a written and signed commitment to complete the required modifications to the approval of the local government and in accordance with, and acceptance of, Condition No's 5, 7 and 8 of this approval;
 - 7. A bond of \$5,000 shall be lodged with the Shire of Northampton prior to the issuance of a Building Permit, with the bond money to be repaid to the



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Applicant when the modifications as specified at Condition No. 5 are deemed to be completed (also refer to Condition No. 8 and Advice Note 3);

8. Should the works as specified at Condition No. 5 not be undertaken or completed to the satisfaction of the local government within a period of 6 months from the date of this approval, being on or before the 18th April 2020, the Applicant will have forfeited their right to recover the bond as described within Condition No. 7.

CARRIED 7/0

10.9.5 PROPOSED INCREASE IN PATRON NUMBERS – FINLAY'S KALBARRI – LOT 376 (NO. 13) MAGEE CRESCENT, KALBARRI (ITEM 7.3.5)

Moved Cr PIKE, seconded Cr CARSON

That Council grant Development Approval for the proposed increase in patron numbers upon Lot 376 (No. 13) Magee Crescent, Kalbarri, subject to the following conditions:

- a) Development shall be in accordance with the attached approved plan(s) dated 18 October 2019 and subject to any modifications required as a consequence of any condition(s) of this approval. The endorsed plans shall not be modified or altered without the prior written approval of the local government;
- b) Any additions to or change of use of any part of the buildings or land (not the subject of this consent/approval) requires further application and development approval for that use/addition;
- c) The proponent is to implement and maintain reporting mechanisms for complaints concerning the operation of the development and specifically in relation to traffic, noise, dust and smoke. In the event of a substantiated complaint being received, the applicant is required to demonstrate mitigation response(s) to the approval of the local government. Such response(s) will be treated as conditions of approval/required modifications to the Management Plan;
- d) All parking of vehicles associated with the development shall be provided for within the property boundary of Lot 376 (No. 13) Magee Crescent, Kalbarri and within the property boundary of Lot 377 (No. 15) Magee Crescent, Kalbarri as marked in RED on the attached approved



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plans dated [insert date], and the street verge area shall be kept free of vehicles;

- e) Staff carparking shall be limited to Lot 377 (No. 15) Magee Crescent, Kalbarri, as marked in RED on the attached approved plans dated 18 October 2019, so as to maximise available patron carparking upon Lot 376 (No. 13) Magee Crescent, Kalbarri;
- f) This approval is valid only whilst the carparking agreement with the landowner of Lot 377 (No. 15) Magee Crescent, Kalbarri remains valid. Should the landowner of Lot 377 Magee Crescent revoke their consent for use of their land for carparking purposes, this Development Approval shall be considered void, and the Applicant shall be required to lodge a new Application for Development Approval, detailing how carparking requirements will be sufficiently addressed so as to accommodate 175 patrons associated with the Restaurant/Microbrewery upon Lot 376 (No. 13) Magee Crescent, Kalbarri;
- g) Further to Condition (c) above, should substantiated, ongoing complaints be received in relation to any unapproved carparking (associated with this Development Approval) within the road reserve area or that encroaches upon or blocks adjacent landholdings, or in relation to noise, dust or smoke, and it is considered that management of the issue has not been sufficiently dealt with so as to mitigate the issue, then the Shire of Northampton reserves the right to revoke this approval;
- h) The Applicant shall install and maintain signage (to be no larger than 1m2 in size) within the defined carparking areas, so as to identify the overflow carparking location upon Lot 377, and to advise patrons that no parking within the road verge area is permitted;
- The loading and/or unloading of vehicles is to occur on-site and in a manner that does not interfere with the parking of patrons' vehicles within the car park; and
- j) This approval is subject to approval being granted by the Department of Racing, Gaming and Liquor for the increase in patron numbers from 100 to 175 persons. Should no approval be granted to increase the number of patrons under that Liquor License approval, then this development approval shall be considered to be void.



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10.9.6 SUMMARY OF PLANNING INFORMATION ITEMS (ITEM 7.3.6)

Noted.

10.10 FINANCE REPORT

10.10.1 ACCOUNTS FOR PAYMENT (ITEM 7.4.1)

Moved Cr SMITH, seconded Cr SUCKLING

That Municipal Fund Cheques 21753 to 21768 inclusive totalling \$56,743.94, Municipal EFT payments numbered EFT19832 to EFT19912 inclusive totalling \$257,681.54, Trust Fund Cheques 2455 to 2462, totalling \$3,051.82, Direct Debit payments numbered GJ0302 to GJ0310 inclusive totalling \$267,721.31 be passed for payment and the items therein be declared authorised expenditure

CARRIED BY AN ABSOLUTE MAJORITY 7/0

10.10.2 MONTHLY FINANCIAL STATEMENTS - SEPTEMBER 2019 (ITEM 7.4.2)

Moved Cr CARSON, seconded Cr PIKE

That Council adopts the Monthly Financial Report for the period ending 30 September 2019.

CARRIED 7/0

10.11 ADMINISTRATION & CORPORATE REPORT

10.11.1 SEALING AGGREGATE AND BITUMEN TENDERS (ITEM 7.5.1)

Moved Cr CARSON seconded Cr SMITH

That Council form a committee with membership being the CEO and Manager for Works and Technical Services and Cr Suckling, Cr Smith and Cr Simkin with delegated authority to determine tenders for the supply of road aggregate and bitumen products for Council road works program for 2019/20 and 2020/21.



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10.11.2 POTENTIAL REGULAR PASSENGER TRANSPORT SERVICES TO KALBARRI AERODROME (ITEM 7.5.2)

Moved Cr KRAKOUER, seconded Cr PIKE

That Council approach the Midwest Development Commission seeking financial assistance of \$15,000 for preparation of a business case to determine viability of the return of a regular passenger transport service to Kalbarri.

CARRIED 7/0

10.11.3 FINANCIAL ASSISTANCE REQUEST – KALBARRI ROCK LOBSTER FEST (ITEM 7.5.3)

Moved Cr SUCKLING, seconded Cr STEWART

That Council not support the request of the Kalbarri Rock Lobster Fest Committee for financial assistance for the purchase of three portable drinking units and recommend that they consider hiring such units.

CARRIED 7/0

Council adjourned for afternoon tea at 2.53pm.

Meeting reconvened 3.01pm with the following in attendance:

Cr Simkin, Cr Krakouer, Kr Pike, Cr Stewart, Cr Smith, Cr Suckling, Cr Carson, Garry Keeffe, Grant Middleton, Debbie Carson and Michelle Allen.

10.11.4 FINANCIAL ASSISTANCE REQUEST – ANNUAL CHRISTMAS LUNCHEON FOR SENIORS - NORTHAMPTON (ITEM 7.5.4)

Moved Cr STEWART, seconded Cr CARSON

That Council approves the request from the Lions Club of Northampton for financial assistance and provides the sum of \$500 to assist with provision of the Annual Christmas Luncheon for Seniors at Northampton and that this be declared authorised expenditure.

CARRIED BY AN ABSOLUTE MAJORITY 7/0



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10.11.5 ADDITONAL STREET LIGHTING – ROBINSON STREET NORTHAMPTON (ITEM 7.5.5)

Moved Cr STEWART, seconded Cr KRAKOUER

That Council approve the installation of two additional streetlights in Robinson Street, Northampton between Stephen and Mary Streets at a cost of \$4,521 and this be declared authorised expenditure.

CARRIED BY ABSOLUTE MAJORITY 7/0

10.11.6 OUTSTANDING RATES REPAYMENT REQUEST – V GILL (ITEM 7.5.6)

Moved Cr STEWART, seconded Cr SIMKIN

That Council continue to exercise its power of sale of Lot 158 Stephen Street, Northampton under Section 6.64 (1) (b) of the Local Government Act 1995 Selling of Property for Non-payment of Rates and Ms Gill be advised that only the full payment of all outstanding rates and charges by 31st December 2019 will prevent the sale of the property.

CARRIED 7/0

10.11.7 SUPPOSED INTERFERENCE WITH EXERCISE OF NATIVE TITLE RIGHTS AT LUCKY BAY (ITEM 7.5.7)

Moved Cr STEWART, seconded Cr SMITH

That Council accept the invitation from the Yamatji Marlpa Aboriginal Corporation to meet with two to three representatives of the Hutt River Native Title Working Group to discuss apparent issues/concerns at Lucky Bay in either Geraldton or Northampton with Council representatives to be the President, Deputy-President and CEO and the Yamatji Marlpa Aboriginal Corporation be advised that Council will not accept any costs associated with meeting.



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10.11.8 SIZE AND SCALE COMPLIANCE REGIME – LOCAL GOVERNMENT ACT REVIEW (ITEM 7.5.8)

Moved Cr SUCKLING, seconded Cr KRAKOUER

That Council provide the following comments to the Western Australian Local Government Association on the Size & Scale Compliance Regime concept as part of the current Local Government Act Review:

Reg 17A Financial Management Regs - Assets Valuations

Currently all assets are to be revalued every three years. A recent change has now seen the regulation amended to at least 3 years but no more than 5 years after the day on which the asset was last valued or revalued.

This is still considered onerous and a costly exercise in rural remote areas where asset values do not change a great deal. Therefore, the revaluation period should be linked to the LGA Band level, ranging hypothetically from 5 to 10 years depending on the Band level.

Reg 5.56 Planning for the Future -Integrated Planning & Reporting

The current requirements for Integrated Planning & Reporting (IPR) are too onerous and expensive, specifically for smaller LGAs with limited resources.

The most recent review undertaken by the DLGC has only exacerbated the resource requirements on LGAs to review their IPR.

There should be different levels of requirements placed on LGAs of different sizes & resource capacity. The current IPR set up has resulted in smaller LGAs having to increase rate revenue to obtain external services/consultants to step these LGAs through the process.

Long Term Financial Plans and Asset Management Plans linked to basic Strategic Community Plans or Corporate Business Plans is all that should be required for LGAs on the lower Band levels.

Workforce Plans are superfluous.



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Audit Reg. 17 - CEO to review certain systems and procedures

Currently the CEO is to review the appropriateness and effectiveness of a local government's systems and procedures in relation to:

- (a) risk management; and
- (b) internal control; and
- (c) legislative compliance.

This is onerous and should be removed or amended. It is also confusing as to why this would need to go to the Audit Committee in the first instance then to Council. If this requirement is retained then the period for LGAs on the lower Bands should only have to do the reviews less often than those on the higher Band levels. Also, the outcomes of the reviews should go directly to Council with the Council then determining if any items raised needs further investigation and then putting this to the Audit Committee. This will remove the need to hold a Finance Committee Meeting for the sake of it and only have these meeting if/when needed.

In many instances the process is very onerous on the CEO and therefore external assistance is used which comes at a cost to the Council.

Different requirements for different Bands of local governments is important and the DLGC's expectations need to be amended to allow reviews to be done in house.

Reg 20 - Financial Reporting Requirements

Currently there is a <u>one size fits</u> all model for the annual financial reporting requirements. A scenario where there is a tiered process, which requires a higher level of financial reporting requirements for larger LG's (i.e. higher Band levels) and a lower requirement for those LGAs on the lower Bands (i.e. develop a "tiered" process on the level of financial reporting requirements for each LG and on the level of compliance).

<u>Section 5.53 – Annual Report Requirements</u>

Not dissimilar to the Financial Reporting requirements above (Item 4), there should be a tiered process, which requires a higher level of Annual Reporting requirements for larger LG's (i.e. higher Band levels) and a lower requirement for those LGAs on the lower Bands.



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10.11.9 MANDATORY CODE OF CONDUCT FOR COUNCIL MEMBERS, COMMITTEE MEMBERS AND CANDIDATES (ITEM 7.5.9)

Moved Cr STEWART, seconded Cr KRAKOUER

That Council

 Submit the following to the Department of Local Government, Sport & Cultural Industries and the Western Australian Local Government Association on the Draft Consultation Papers and complete and grant delegation to the CEO to submit the survey as requested by the Department of Local Government, Sport and Cultural Industries.

> <u>Mandatory Code of Conduct for Council Members, Committee Members</u> <u>& Candidates</u>

> Support the overall intention & content of the Draft Paper, yet has concerns with the proposed Complaint Handling Provisions requiring additional resources (either internal or external) to administer.

- 2. Support the draft submission from the WA Local Government Association as presented.
- 3. Council instructs the CEO to submit the survey as requested by the Department of Local Government, Sport and Cultural Industries.

CARRIED 7/0

10.11.10 STANDARDS AND GUIDELINES FOR LOCAL GOVERNMENT CEO, RECRUITMENT AND SELECTION, PERFORMANCE REVIEW AND TERMINATION (ITEM 7.5.10)

Moved Cr SIMKIN, seconded Cr STEWART

That Council

 Submit the following to the Department of Local Government, Sport & Cultural Industries (DLG) and the Western Australian Local Government Association on the Draft Standards and Guidelines for Local Government CEO, Recruitment and Selection, Performance and Termination:



- (a) The recommendations throughout the Draft Paper will result in the need for a local government (without a dedicated internal HR section) to obtain the services of an external HR consultant to address the proposed changes;
- (b) The ability for an LGA (without a dedicated internal HR section) to undertake the CEO recruitment process internally will basically not be possible, forcing such LGAs into using and paying for an external recruitment consultancy service;
- (c) There appears to a contradiction with the recommendations being based upon a "One Size Fits All" approach, which was considered an important issue the Act Review was to try and address;
- (d) Inclusion of external, independent person(s) on the CEO Selection Panel may also come at a cost to the LGA if this person does do this voluntarily;
- (e) Section S1.11 states "The local government <u>must</u> re-advertise the CEO position after each instance where a person has occupied the CEO position for ten (10) consecutive years". This recommendation is for the full recruitment process to occur, which is an unnecessary cost imposition upon a LGA if the Council is happy with the incumbent CEO. This should only occur by an Absolute Majority of Council and mandatory under legislation;
- (f) It must also be understood the Council can advertise the position at the end of the incumbent CEO's contract anyway, so the recommended new legislation is basically superfluous;
- (g) When this proposed 10 year cycle commences? Is this from the date the legislation is passed or is it retrospective. The retrospective scenario could create an issue for those LGAs with CEO's who's 10 year period occurs around the same time or a CEO is part way through an existing, binding Contract of Employment;
- (h) The Draft states "It is recommended that the council seeks independent legal advice to ensure that the contract is lawful and able to be enforced. In particular, advice should be sought if there is any (even slight) doubt as to the meaning of the provisions of the contract." This is probably wise if the Model Contract is deviated from, yet will again incur additional cost on local government authorities;
- (i) Section S2.6 states "The council has endorsed the performance review assessment by absolute majority". This should be a Simple Majority;



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- (i) The Draft states "...it is important to align the CEO's performance criteria to the goals contained in the council's Strategic Community Plan and Corporate Business Plan. Accordingly, as these plans are updated, the CEO's performance criteria should be updated to reflect the changes". Though this has merit, it must be clear the CEO does not have total control over the changes made to these Plans and this needs to be clear if aspects of the Plan implementation is linked to the performance review;
- (k) The Draft states "If a council lacks the resources and expertise to meet the expected standard of performance review, the council should engage an external facilitator to assist with the process of performance appraisal and the development of the performance agreement. The local government should ensure that the consultant has experience in performance management and, if possible, experience in local government or dealing with the performance management of senior executives. The consultant should not have any interest in, or relationship with, the council or the CEO". This is yet another example of additional costs to the local government authority;
- (I) Part 4 of the Draft Paper refers to the establishment of Local Government Commissioner to monitor and enforce local government compliance with the proposed Standards. This is the establishment of another bureaucracy and it appears the Commission may have the ability to pass on costs to the local government authority by way of a levy. The concept of a levy should be opposed and the State Government should cover all costs for any Agency or Commission they introduce.

Is this a stepping stone to have all CEO's appointed through the state government channels and not by the individual Council.

2. Council instructs the CEO to submit the survey as requested by the Department of Local Government, Sport and Cultural Industries.

CARRIED 6/1

Cr Pike voted against the motion



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10.12 PRESIDENT'S REPORT

Since the last Council meeting Cr Simkin reported on his attendance at the following:

7/10/2019 Pink Lake Master Plan meeting at BASF mine site with CEO, Cr Krakouer, BASF representatives

16/10/2019 Pink Lake Master Plan Stakeholder meeting with CEO

10.14 COUNCILLORS REPORTS

10.14.1 CR SMITH

Since the last council meeting Cr SMITH reported his attendance at:

15/10/2019 Kalbarri Visitor Centre meeting

10.15 NEW ITEMS OF BUSINESS

10.15.1 PINK LAKE MASTER PLAN

CEO presented to Council options developed for vehicle parking and viewing sites of the Hutt Lagoon Pink Lake, as prepared by the landscape architect in consultation with the Hutt River Working Group.

Moved Cr KRAKOUER seconded Cr SUCKLING

That Council supports:

- Development of a parking area along George Grey Drive north of the BASF mine site as the preferred site for day use only with no additional improvements required;
- 2. Node G be maintained for day use;
- 3. Node F be maintained for long vehicle car parking and incorporate the boardwalk;



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- 4. Nodes B, C and E be developed as one area for 100 parking bays, viewing areas and also include ablution facilities; and
- 5. Node D to not be developed for parking at this time.

10.15.2 PROPOSED SPEED LIMIT CHANGE ON ENTRY TO KALBARRI

Cr Stewart raised with Council his concerns of speed limit along George Grey Drive near the intersection to the Natural Bridge and Island Rock access road as the sight distance on a northern approach is limited which was a factor in a near miss accident recently due to persons entering George Grey Drive being at low speed.

Moved Cr STEWART seconded Cr KRAKOUER

That Council request Main Roads WA that the 80 kilometre speed area that commences south of Stiles Road be relocated to the southern side of the entry to Island Rock/Natural Bridge access road.

CARRIED 6/1

10.15.3 VOTE OF THANKS

Moved Cr SIMKIN seconded Cr KRAKOUER

That Council acknowledge the contributions made and formally record a vote of thanks to the following people:

Cr Terry Carson for his ten years of service as a Councillor; and

Mrs Debbie Carson for her ten years of service as a Shire employee.

CARRIED 7/0

10.16 NEXT MEETING OF COUNCIL

The next Ordinary Meeting of Council will be held on Friday 15th November 2019 commencing at 1.00pm in the Allen Centre, Kalbarri.



10.17 CLOSURE

SHIRE OF NORTHAMPTON

There being no further business declared the meeting closed at a	, the President thanked everyone for their attendance and 1.04pm.
THESE MINUTES CONSISTING CORRECT RECORD ON FRIDAY	OF PAGES 1 TO 21 WERE CONFIRMED AS A TRUE AND 15 th NOVEMBER 2019.
PRESIDING MEMBER:	DATE: