

**SHIRE OF NORTHAMPTON**

**Minutes of Ordinary Meeting of Council held at the Northampton Council Chamber, Hampton Road Northampton on Friday 21<sup>st</sup> November 2008**

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**11.1 OPENING**

The President thanked all members present for their attendance and declared the meeting open at 1.00pm.

**11.2 PRESENT**

Cr G Parker	President	Northampton Ward
Cr G Wilson	Deputy President	Northampton Ward
Cr V Maskrey		Northampton Ward
Cr O Simkin		Northampton Ward
Cr E Simkin		Northampton Ward
Cr S Stock-Standen		Northampton Ward
Cr P Gliddon		Kalbarri Ward
Cr A Link		Kalbarri Ward
Cr L Parker		Kalbarri Ward
Mr Garry Keeffe	Chief Executive Officer	
Mrs Hayley Williams	Principal Planner	
Mr Neil Broadhurst	Manager of Works and Technical Services	

**11.2.1 LEAVE OF ABSENCE**

Nil

**11.2.2 APOLOGIES**

Cr R Allen	Kalbarri Ward
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**11.3 QUESTION TIME**

There were members of the public present but no questions were put to the Council.

**11.3.1 PRESENTATION – BORAL**

Cr G Parker declared a financial interest in this item as the presentation involves his land and therefore any future decision by Council may have a financial impact on Mr Parker and he left the room at 1.02pm

The Deputy President, Cr G Wilson took the chair.

Mr David Oxnam and Wes Martini gave a presentation to the Council on their proposed quarry application at Lots 29, 52 and 7890 Hatch Road.

Presentation covered the scope of the quarry, proposed operations, noise and dust measures/requirements, proposed tonnage to be extracted and consultation with neighbouring properties.

Mr Oxnam and Mr Martini left the meeting at 1.35pm.

Cr G Parker returned to the meeting at 1.35pm and resumed the chair.

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**11.4 CONFIRMATION OF MINUTES**

**11.4.1 CONFIRMATION OF MINUTES – ORDINARY COUNCIL MEETING 17<sup>th</sup> OCTOBER 2008**

Moved Cr E Simkin, seconded Cr L Parker

That the minutes of the Ordinary Meeting of Council held on the 17<sup>th</sup> October 2008 be confirmed as a true and correct record subject to the following amendment:

Minute 3.8.2, page 13, change the seconder of the motion from Cr L Parker to Cr Link.

CARRIED 9/0

**11.4.1.1 BUSINESS ARISING FROM MINUTES**

Nil

**11.5 TOWN PLANNING REPORT**

**11.5.1 PROPOSED SCHEME AMENDMENT TO TOWN PLANNING SCHEME NO. 9 (KALBARRI) - REZONING FROM 'TOURIST DEVELOPMENT' TO 'RESIDENTIAL R15 & R30' & 'PARKS & RECREATION' – PT LOT 500 & LOT 825 AJANA-KALBARRI ROAD, KALBARRI (ITEM 6.2.1)**

Moved Cr O Simkin, seconded Cr Wilson

That Council initiate pursuant to Part 5 of the *Planning and Development Act 2005* (as amended) the proposed scheme amendment for Pt Lot 500 & Lot 825 Ajana-Kalbarri Road, Kalbarri in accordance with the following:

1. Amending the zoning of Lot 825 and portion of Lot 500 Ajana-Kalbarri Road from 'Tourist Development' to 'Residential R15 and R30', 'Parks and Recreation' and 'Public Purposes – Drainage and Strategic Fire Break'; and
2. Amending the Scheme Maps accordingly.

CARRIED 9/0

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11.5.2      PROPOSED EXTRACTIVE INDUSTRY (HARD ROCK QUARRY) – LOTS 29, 52 & 7890 (NO. 199) HATCH ROAD, BOWES (ITEM 6.2.2)
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Cr G Parker declared a financial interest in this matter as the application involves property he owns and therefore may incur a financial gain or loss from the decision of Council and left the meeting room at 1.50pm.

The Deputy President Cr Wilson took the chair.

Moved Cr O Simkin, seconded Cr A Link

That Council:

1. Grant planning approval for the establishment of an extractive industry - hard rock quarry (standard operations only) and on-site mobile crushing facility for a defined period of 10 years (providing the approved development/use has substantially commenced within 2 years) on Lots 29, 52 & 7890 (No. 199) Hatch Road, Bowes subject to the following conditions:
  - a. The operator from time to time is responsible to ensure that the development is carried out at all times and in all respects in accordance with the Management Plan dated August 2008 prepared by Boral Resources (WA) Pty Ltd as lodged with the local government and subject to Conditions B-R inclusive. The owner from time to time is additionally responsible to ensure that the post-closure obligations under the Management Plan are implemented in full;
  - b. A setback distance of 50 metres shall be maintained around the road frontages to Hatch and Starling Roads, with a 5.0m wide tree planting program being established within the 50 metre setback area around the external perimeter of the proposed quarry;
  - c. Perimeter bunds a minimum of 8 metres in height shall be established to assist visual screening of the quarry, processing area and stockpiles;
  - d. The proponent is to install and maintain appropriate fencing around the perimeter of the proposed quarry which is compatible with the scenic rural nature of the adjoining land to the approval of the local government;
  - e. Arrangements being made with the local government for the upgrading of Hatch Road to bitumen seal with a minimum 10 metre formation to the entry point of the quarry site;

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- f. The crossover between the property gates and Hatch Road pavement shall be constructed to a standard consistent with the road surface (bitumen) and in accordance with Council
- g. Arrangements being made with the local government for the upgrading of Elephant Hill Lookout loop road to match new Hatch Road profile and provide school bus pick up and set down area.
- h. The proponent is responsible for the installation of the warning/safety signage appropriately sited along Hatch Road in accordance with Main Roads specifications, with all costs met by the proponent;
- i. The proponent is to contribute to the maintenance and upgrading of Hatch Road by way of a negotiated/agreed annual payment to Council based on the number of 'loaded truck' truck movements. Such agreement is to be prepared by the Shire's appointed Solicitor at the proponent's expense;
- j. The proponent is to fund the upgrade of the intersection of Hatch Road and North West Coastal Highway to Main Roads WA specifications;
- k. The car parking area adjacent to the site office shall be constructed to a compacted gravel standard and suitably drained in accordance with Council specifications;
- l. The proposed site office shall be connected to a potable drinking water supply based on rainwater catchment with a minimum storage capacity of 92,000 litres or from a ground water supply with a minimum storage ability of 10,000 litres;
- m. The potential large contract associated with the construction of Oakajee Port does not form part of this approval and is therefore not permitted until further application is made to Council and adequate consideration is given to the merits of the proposal;
- n. The proponent is to prepare and implement a blasting schedule in consultation with adjoining landowners/occupiers and business operators in order to minimise road closure impacts;
- o. Boral is to undertake consultation with both current and future families utilising the school bus service in the immediate vicinity of the quarry and implement measures to secure the safety of children using the service;

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- p. The proponent is to implement and maintain reporting mechanisms and monitoring for noise and dust complaints throughout the duration of the operation of the quarry;
  - q. The proponent is to undertake an inspection of affected resident's properties prior to blasting work commencing if requested by the landowner;
- 2. Refer correspondence received from the Department of Indigenous Affairs in relation to cultural heritage issues to the proponent for their information;
  - 3. Advise the proponent of the requirement to obtain the relevant approvals/licences for use of the existing bore from the Department of Water;
  - 4. Advise the proponent of the requirement to comply with the *Environmental Protection (Noise) Regulations 1997*; and
  - 5. Advise the proponent in regard to Condition M above, Council will require a separate Application for Planning Approval for the potential large contract and will therefore require the following additional information in order to adequately assess the proposal:
    - a. Proposed road access and transportation of large volumes of armour rock to the Oakajee Port site;
    - b. Compliance with *Environmental Protection (Noise) Regulations 1997* in terms of increased blasting, increased truck movements and increased quarry operation hours; and
    - c. Detailed analysis on all relevant issues/concerns for the intensive extraction and cartage of armour/core rock.

CARRIED 8/0

Cr G Parker returned to the meeting at 2.02pm and resumed the chair.

11.5.3	PROPOSED FOUR (4) GROUPED DWELLINGS HOLIDAY ACCOMMODATION – LOT 97 (NO. 12) MORTIMER STREET, KALBARRI (ITEM 6.2.3)
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Moved Cr Wilson, seconded Cr E Simkin

That Council grant planning approval to four (4) grouped dwellings and the use of proposed Units 2, 3, & 4 for 'Holiday Accommodation' on Lot 97 (No. 12) Mortimer Street, Kalbarri subject to the following conditions:

- 1. Development shall be in accordance with the attached approved plan(s) dated 21 November, 2008 and subject to any modifications required as a consequence of any condition(s) of this approval. The endorsed plans shall not be modified or altered without the prior written approval of the local government;



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2. Permanent screening being provided to all three balconies along the northern elevation (inclusive of Units 2, 3 & 4) in accordance with Clause 6.8.1 of A1 of the Residential Design Codes;
3. The development shall be in accordance with the amendments marked in red on the attached plan(s) dated 21 November, 2008;
2. The parapet wall along the northern boundary being rendered and painted to the specifications of the adjoining landowner at Lot 96 Mortimer Street, Kalbarri;
3. The assessment of Unit 1 was based upon the use of the grouped dwelling for residential purposes and any changes to this use (e.g. tourist/holiday accommodation and/or permanent occupation as separate dwellings i.e. first and ground floor being used separately) shall be subject to further application and planning approval for that use;
4. Should the development be intended for strata titling/subdivision in the future then the grouped dwellings are to be developed in order to achieve the minimum site area per dwelling in accordance with Element 6.1 of the Residential Design Codes;
5. All parking of vehicles such as boats and trailers associated with the guests to be provided for within the property boundary and the street verge area to be kept free of such vehicles;
6. Access and car parking areas to be paved/sealed, drained and thereafter maintained to the approval of the local government;
7. All new developments are to be serviced by crossovers constructed in accordance with Council specifications;
8. All stormwater is to be disposed of on-site to the specifications and approval of the local government. On application for a building licence a detailed design of stormwater collection and disposal system of developed areas is to be supplied;
9. Boundary fencing to be constructed and thereafter maintained to the approval of the local government;
10. No signs are to be erected on the lot without the local government's approval;
11. An application is required to be lodged with local government for the demolition of the existing dwelling and associated outbuildings;

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12. The Developer is to ensure that appropriate dust control measures are implemented for any clearing or bulk earthworks. In this regard the Developer is to submit to the local government a dust management plan prior to the commencement of any clearing or bulk earthworks with such works only permitted during the period of 01 March to 01 October (unless otherwise approved by the local government);
13. The Applicant is required to make arrangements with and to the satisfaction of the Water Corporation, for the provision of reticulated sewerage to all lots/units within the subdivision/development; and
14. Premises that are connected to septic tanks, leach drains or soak wells prior to demolition, are to be pumped out by an approved operator. Septic tanks, leach drains or soak wells are to be decommissioned, filled with clean sand and compacted.
15. Units 2, 3 and 4 to have a maximum of six (6) persons residing for holiday accommodation purposes at any one time.

Advice Notes:

- 1) In regard to Condition No. 11 above, any asbestos contained within the existing structures is to be removed in accordance with the Health (Asbestos) Regulations 1992 (as amended).
- 2) Compliance is required with all current Building and Health By-laws and Regulations within the Shire of Northampton;
- 3) Compliance is required with the Building Code of Australia;

CARRIED 9/0

11.5.4	KALBARRI BOAT HIRE NON-COMPLIANCE WITH USE/HIRE AGREEMENT 001-06 – RESERVES 12996 & 26591, UCL & LOT 3034, KALBARRI (ITEM 6.2.4)
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Moved Cr Stock-Standen, seconded Cr L Parker

That Council:

1. Pursuant to Clause 6.4 of Town Planning Scheme No. 9 – Kalbarri advertise the proposed amendment to Use/Hire Agreement 001-06 (Annexure A) for an additional tour route to Gregory Rocks; and

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2. Pursuant to Clause 8.2 of *Local Planning Policy - Commercial Recreational Tourism Activity on Crown Reserves* refer the proposed amendment to Department for Planning – State Land Services/Midwest Regional Office; Department of Environment and Conservation; Department of Water; and Yamatji Land and Sea Council.

CARRIED 9/0

11.5.5      PROPOSED OVER HEIGHT OUTBUILDING – LOT 218 (NO. 57) GLANCE STREET, HORROCKS (ITEM 6.2.5)
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Moved Cr Link, seconded Cr Stock-Standen

That Council amend planning approval (P/A 081-08) for a 64m<sup>2</sup> outbuilding on Lot 218 (No. 57) Glance Street subject to the following conditions:

1. Development shall be in accordance with the attached approved plan(s) dated 21 November, 2008 and subject to any modifications required as a consequence of any condition(s) of this approval. The endorsed plans shall not be modified or altered without the prior written approval of the local government;
2. The northern elevation of the approved outbuilding shall be screened from view of the adjacent road by suitable trees and shrubs to the approval of the local government, with a planting schedule to be developed by the applicants and submitted to and approved by the local government prior to the issue of any building licence;
3. The approved outbuilding is only to be used for general storage purposes associated with the predominant use of the land and shall NOT be used for habitation, commercial or industrial purposes;
4. A building licence shall be issued by the local government prior to the commencement of any work on the site; and
5. All stormwater is to be disposed of on-site to the specifications and approval of the local government.

Advice Notes:

1. Compliance is required with the Building Code of Australia.
2. Compliance is required with all current Building and Health Local Laws and Regulations within the Shire of Northampton.

CARRIED 9/0

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11.5.6 FINAL ADOPTION OF “COMMERCIAL RECREATIONAL TOURISM ACTIVITY ON CROWN RESERVES” LOCAL PLANNING POLICY (ITEM 6.2.6)
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Moved Cr Stock-Standen, seconded Cr Maskrey

That Council, pursuant to clause 11.6 of Town Planning Scheme No. 6, clause 10.2 of Town Planning Scheme No. 8 and clause 8.9 of Town Planning Scheme No. 9:

1. Adopt for final approval the Local Planning Policy “Commercial Recreational Tourism Activity on Crown Reserves” as advertised with the following minor amendments:

a) Clause 6.2 modified to read:

*Applicants should address the criteria as outlined in Clause 4.4 and provide Council with the following information...*

b) Attachment 1 to read:

*UCL & Reserve 35206 – Halfway Bay, Lucky Bay & Wagoe, Yallabatharra*

*Quad Bike Tours – 1 Agreement (maximum of 7 bikes.*

CARRIED 9/0

11.5.7 GODINILAND DEVELOPMENTS, ECO FLORA & CAPITAL HILL ESTATE & RED BLUFF CARAVAN PARK (ITEM 6.2.7)
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Noted.

11.5.8 PROPOSED SALES OFFICE & DISPLAY HOME – LOT 158 (NO: 30 CENTROLEPIS CIRCUIT, ECO FLORA ESTATE, KALBARRI (ITEM 6.2.8)
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Moved Cr E Simkin, seconded Cr L Parker

That Council grant planning approval to the use of the single house for a sales office and display home on Lot 158 (No. 30) Centrolepis Circuit, Eco Flora Estate, Kalbarri, subject to the following conditions:

1. Development shall be in accordance with the attached approved plan(s) dated 21 November, 2008 and subject to any modifications required as a consequence of any condition(s) of this approval. The endorsed plan(s) shall not be modified or altered without the prior written approval of the local government;

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2. Any additions to or change of use of any part of the building or land (not the subject of this consent/approval) shall be subject to further application and planning approval for that use/addition.
3. This approval is valid for a period of 12 months from the date of this advice, after which the further renewal of the approval by the local government is required annually. This is the responsibility of the applicant and the local government will not automatically re-issue approvals
4. The dwelling is only to be open for public inspection between the hours of 8.00am to 6.00pm, Sunday to Saturday inclusive;
5. All parking of vehicles to be provided for within the property boundary and the street verge area to be kept free of such vehicles;
6. No signs are to be erected on the lot without the local government's approval;
7. The use of the premises for storage of building materials, construction machinery or equipment is not permitted; and
8. The premises shall be kept in a neat and tidy condition at all times to the satisfaction of the local government.

CARRIED 9/0

11.5.9 COMPLAINT REGARDING COUNCIL RESOLUTION - PROPOSED REMOTE ADVERTISING SIGN FOR KALBARRI GOLF AND BOWLING CLUB – LOT 10646 (NO. 399) RED BLUFF ROAD, KALBARRI (ITEM 6.2.9)
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Moved Cr O Simkin, seconded Cr Maskrey

That Council reiterates its previous decision and not approve the banner sign as requested by the Kalbarri Golf and Bowling Club and they be advised accordingly.

CARRIED 9/0

The Principal Planner, Mrs Hayley Williams left the meeting at 2.15pm

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**11.6 WORKS REPORT**

11.6.1 INFORMATION ITEMS – MAINTENANCE WORKS/PROGRAM WORKS (ITEM 6.1.1)

Noted.

11.6.2 GREY STREET KALBARRI - SEALED PAVEMENT FAILURE (ITEM 6.1.2)

Moved Cr O Simkin, seconded Cr Gliddon

That Council endorse the use of budget funds programmed for the resealing of Grey Street (Anchorage Lane – materials \$6,500) for the installation of strip drainage along the eastern side of Grey Street (Anchorage Lane).

CARRIED BY AN ABSOLUTE MAJORITY 9/0

11.6.3 WEST STREET, NORTHAMPTON – INSTALLATION OF DUAL USE PATHWAY, LOCATION OF PLANTED TREES (ITEM 6.1.2)

Moved Cr Maskrey, seconded Cr L Parker

Council proceed with the construction of a 2 metre wide dual use pathway on the east side of West Street and street trees that are on the footpath alignment be removed to allow for the path construction.

CARRIED 9/0

The Manager for Works and Technical Services, Mr Neil Broadhurst left the meeting at 2.32pm.

**11.7 HEALTH AND BUILDING REPORT**

11.7.1 REFUSE COLLECTION – BINNU, AJANA & ISSEKA (ITEM 6.3.1)

Moved Cr E Simkin, seconded Cr L Parker

That Mrs P Criddle be advised that no concessions will be made and she will be required to have the collection service and purchase a 240 litre bin and it be reiterated to her that the collection service is to ensure Council complies with environmental constraints being placed on Council for correct household refuse collection and disposal.

CARRIED 9/0

11.7.2 HEALTH INSPECTIONS (ITEM 6.3.2)

Noted.

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[11.7.3 BUILDING STATISTICS (ITEM 6.3.3)]

Noted.

**11.8 FINANCE REPORT**

11.8.1 ACCOUNTS FOR PAYMENT (ITEM 6.4.1)

Moved Cr E Simkin, seconded Cr Wilson

That Municipal Fund Cheques 17608 to 17654 inclusive, totalling \$93,397.55; Municipal EFT payments numbered EFT5903 to EFT6022 inclusive totalling \$405,035.25; Trust Fund Cheque 1694 to 1699 inclusive, totalling \$9,206.84, be passed for payment and the items therein be declared authorised expenditure.

CARRIED BY ABSOLUTE MAJORITY .9/0

11.8.2 MONTHLY FINANCIAL STATEMENTS – 31<sup>st</sup> OCTOBER 2008 (ITEM 6.4.2)

CEO advised that he was unable to extract the data required for the financial statements and will present October statements at the December meeting.

**11.9 ADMINISTRATION AND CORPORATE REPORT**

11.9.1 2007/2008 ANNUAL REPORT (ITEM 6.5.1)

Moved Cr Wilson, seconded Maskrey

That the 2007/2008 Annual Report as presented be received.

That the Annual Electors Meeting be held on Wednesday 10<sup>th</sup> December 2008 commencing at 7.00pm at the RSL Hall Northampton.

CARRIED 9/0

[11.9.2 CHRISTMAS CLOSE DOWN (ITEM 6.5.2)]

Noted.

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11.9.3      CEILINGS – OVAL RESIDENCE (ITEM 6.5.3)

Moved Cr Maskrey, seconded Cr Gliddon

That Council approve of the replacing/repairing of ceilings and re-paint all internal ceilings and walls to the Council owned residence located at the Northampton oval and that Building Reserve Funds be used for the additional expenditure incurred for these works.

CARRIED BY AN ABSOLUTE MAJORITY 9/0

11.9.4      VERANDAH – OLD POLICE STATION (ITEM 6.5.4)

Matter was deferred for consideration in association with Late Item 6.5.16.

11.9.5      HORROCKS TENNIS COURTS RESURFACING & BOWLING GREEN (ITEM 6.5.5)

Moved Cr Link, seconded Cr Stock-Standen

That Council endorses the CEO's actions in authorising additional works of \$27,750 for excavation and replacement of suitable fill sand for the development of the Horrocks Bowling Green.

CARRIED BY AN ABSOLUTE MAJORITY 9/0

11.9.6      SPORTS ADMINISTRATOR (ITEM 6.5.6)

Moved Cr L Parker, seconded Cr Stock Standen

That Council support the Northampton Community Centre proposal for the funding of a Sports Administrator and commit funding for the balance of the 2008/2009 financial for 10 hours per week at a rate of \$20.58 per hour and the continuation of funding be reviewed in June 2009 and is subject to reports being submitted on a monthly basis providing details of the operations/activities of the Sports Administrator.

CARRIED BY AN ABSOLUTE MAJORITY 9/0



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11.9.7 NORTHAMPTON OCCASIONAL CHILD CARE CENTRE  
(ITEM 6.5.7)

Moved Cr Wilson, seconded Cr Gliddon

That Council replace the shade shelter at the Northampton Occasional Child Care Centre and accept the quote submitted by Bernie Cockram of \$3,716 (GST inclusive) and this be declared authorised expenditure.

CARRIED BY AN ABSOLUTE MAJORITY 9/0

11.9.8 SPORTS SCHOLARSHIP (ITEM 6.5.8)

Moved Cr O Simkin, seconded Cr Stock-Standen

That Council contribute \$1,000 from its “Sporting & Non Sporting Scholarship Program” to Grady Tomelty, to assist with costs associated for him to represent Western Australian in the 2009 Australian Basketball Junior Country Cup.

CARRIED 9/0

11.9.9 PROPOSED SUBDIVISION – LOT 475 ROBINSON  
STREET, NORTHAMPTON (ITEM 6.5.9)

Moved Cr Link, seconded Cr Maskrey

That Council progress with a residential subdivision development consisting of 10 residential lots, as per the plan attached to item 6.5.9 of the Administration and Corporate Report, on portion of Lot 475 Robinson Street, Northampton.

CARRIED 9/0

AFTERNOON TEA ADJOURNMENT

Council adjourned for afternoon tea at 3.00pm and reconvened at 3.12pm with the following in attendance:

Cr, G Parker, Cr Wilson, Cr L Parker, Cr E Simkin, Cr O Simkin, Cr Stock-Standen, Cr Maskrey, Cr Gliddon, Cr Link, the Chief Executive Officer, Mr Garry Keeffe.

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11.9.10	ELECTRICAL WORKS NORTHAMPTON CARAVAN PARK (ITEM 6.5.10)
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Moved Cr O Simkin, seconded Cr E Simkin

That Council declare the electrical works to the Northampton Caravan Park at a cost of \$10,539 (GST exclusive) as authorised expenditure.

CARRIED BY AN ABSOLUTE MAJORITY 9/0

11.9.11	HORROCKS PLAYGROUND SHADE (ITEM 6.5.11)
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Cr E Simkin declared a financial interest in this matter as he has property neighbouring the playground area and may incur a financial gain or loss from Councils decision and the left the meeting room at 3.14pm.

Moved Cr Wilson, seconded Cr Link

1. That Council progress with the replacement of the shade sails over the Horrocks playground and that a committee of Council be formed consisting of Crs Wilson, Stock-Standen, Maskrey, the CEO and two representatives from the Horrocks community to determine the best type of shade sails for this area and that committee be given delegated authority to progress with the purchase of the shade sails.
2. That Land Sale proceeds be utilised for the costs incurred in the replacement of the shade sails and this expenditure be declared as authorised expenditure.

CARRIED BY AN ABSOLUTE MAJORITY 9/0

Cr E Simkin returned to the meeting room at 3.21pm

11.9.12	RECOGNITION OF MURCHISON RIVER FLOOD (ITEM 6.5.12)
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Moved Cr L Parker, seconded Cr O Simkin

That Council not proceed with any form of recognition for the recent Murchison River flood as the flood levels could change within the future and no recognition has been made of any previous flood level and also for the fact that residents involved in the flood have not made any such requests.

CARRIED 9/0

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11.9.13	ALLEN CENTRE EXTENSIONS (ITEM 6.5.13)
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Noted.

11.9.14	HORROCKS – RESIDENTIAL SUBDIVISION (ITEM 6.5.14)
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Noted.

11.9.15	SENIOR STAFF POSITIONS, EMPLOYMENT AMENDMENTS (ITEM 6.5.15)
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Moved Cr O Simkin, seconded Cr Maskrey

1. That Council endorse the actions of the Chief Executive Officer in the appointment of Mr Jameon Criddle to the position of Deputy Chief Executive Officer as per the following employment conditions:

Contract	Five year performance based contract to be entered into.
Salary	\$85,000 per annum inclusive of leave loading and location allowance. CPI increases to apply annually.
Superannuation	Council to pay the 9% compulsory amount and will match employees own contribution to a maximum of 6%.
Housing	Council will provide the residence located at the Northampton Sports Ground, rent free and Council to pay all utility costs.
Vehicle	Council will provide a vehicle for business and unlimited private (in Western Australia only) use including the provision of fuel for private use which includes annual leave and long service leave.
Other	All other provisions as per the Local Government Officers Award to apply.

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2. That Council endorse the actions of the Chief Executive Officer in the appointment of Mr Glenn Bangay to the position of Environmental Health Officer/Building Surveyor as per the following employment conditions:

Contract            Five year performance based contract to be entered into with option to renew for another five years.

Salary                \$80,000 per annum inclusive of leave loading and location allowance with CPI increases to apply annually.

Superannuation    Council to pay the 9% compulsory amount and will match employees own contribution to a maximum of 6%.

Housing              Council will provide the residence located at Lot 605 Salamat Place Kalbarri, rent free and Council to pay all utility costs.

Annual Leave      Employee to be entitled to 5 weeks annual leave.

Vehicle                Council will provide a vehicle for business and unlimited private (in Western Australia only) use including the provision of fuel for private use which includes annual leave and long service leave. Approval is also granted for officers wife to use vehicle for small trips only and not during working hours.

Clothing Allowance    Employee be entitled to a \$500 annual clothing allowance.

Other                  All other provisions as per the Local Government Officers Award to apply.

3. That Council amend the employment conditions for the Chief Executive Officer as per the following:

- (a) amend the annual salary to \$120,000 per annum;
- (b) officer be awarded annual CPI increases.

and these changes to apply immediately.

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4. That Council amend the employment conditions for the Manager for Works and Technical Services as per the following:
- (a) amend the annual salary to \$95,000;
  - (b) officer be awarded annual CPI increases;
  - (c) officer be entitled to the use of Council fuel card for private vehicle when it is the officers preference to utilise his private vehicle during periods of annual leave and long service leave (in Western Australia only);

and these changes to apply immediately.

5. That Council amend the employment conditions for the Principal Planner as per the following:
- (a) amend the annual salary to \$80,000;
  - (b) officer be awarded annual CPI increases;
  - (c) private use of Council vehicle to include provision of fuel (in Western Australia only).

6. For all staff, Council to pay the 9% compulsory amount and will match employees own contribution to a maximum of 6%, this change to apply immediately.

7. That Council for future senior employees adopt the following policy:

“That after 5 years service and subject to the re-entering into a new contract of employment, the officer be entitled to the use of Council fuel card for private vehicle when it is the officers preference to utilise his private vehicle during periods of annual leave and long service leave.”

CARRIED BY AN ABSOLUTE MAJORITY 9/0

11.9.16 REGIONAL & COMMUNITY INFRASTRUCTURE PROGRAM (ITEM 6.5.16)
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Item 6.5.4 of the Administration and Corporate Report was also considered.

Moved Cr Gliddon, seconded Cr Maskrey

That Council defer this matter until such time the guidelines for the grant programme are known and Council list the following projects as priorities:

1. Completion of restoration works to the Old Police Station and Courthouse, Northampton.

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2. Construction of new public toilets at Binnu.
3. Assist with costs for the installation of lights at the Northampton oval should the CSRFF grant submitted for this project be approved.

CARRIED 9/0

<b>11.10 PRESIDENTS REPORT</b>
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Since the last Council meeting the President reported on his attendance to the following:

- Opening of the new Kalbarri Edge Resort. The developers expressed their appreciation to the Council and Council staff in the assistance provided in this development.
- RSL remembrance service.
- HAMS Sydney II memorial ceremony/service. Northampton Airing of the Quilts festival.

<b>11.11 COUNCILLORS REPORTS</b>
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11.11.1 CR O SIMKIN
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Since the last Council meeting Cr O Simkin reported on his attendance to the following:

- Northampton Community Centre meeting. Their main focus is the redevelopment of the kitchen area.

11.11.2 CR P GLIDDON
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Since the last Council meeting Cr Gliddon reported on her attendance to the following:

- Kalbarri Visitors Centre Meeting.
- Kalbarri Development Association Meeting.
- Opening of the new Kalbarri Edge Resort.
- A Lottery's information workshop on grants available through Lottery's WA.

11.11.3 CR L PARKER
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Since the last Council meeting Cr Parker reported on his attendance to the following:

- Kalbarri Development Association Meeting.
- Kalbarri Sport and Recreation Club Meeting.
- Kalbarri PCYC for the organising of the River Rampage event.

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**11.11.4 CR A LINK**

Since the last Council meeting Cr Link reported on her attendance to the following:

- Opening of the new Kalbarri Edge Resort.
- Kalbarri PCYC for the organising of the River Rampage event.

**11.12 INFORMATION BULLETIN**

Nil

**11.13 NEW ITEMS OF BUSINESS**

**11.13.1 CR GLIDDON**

Cr Gliddon advised that the grant application for the upgrade of the Kalbarri War Memorial has been submitted however due to a change in the Western Australian Government there will be a delay in the announcement of who has been successful.

**11.14 NEXT MEETING OF COUNCIL**

The next Ordinary Meeting of Council will be held at the Northampton Council Chambers, Hampton Road Northampton on the 17<sup>th</sup> December 2008.

**11.15 CLOSURE**

There being no further business, the Deputy President thanked all present for their attendance and declared the meeting closed at 4.00pm.