



# MINUTES

## SPECIAL MEETING OF COUNCIL

9 JUNE 2026

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## SHIRE OF NORTHAMPTON

Minutes of the Special Council Meeting held in the Council Chamber, Hampton Road, Northampton, Tuesday, 9 June 2026.

### 1. DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS:

The Shire President declared the meeting open at **10.00am**.

### 2. ANNOUNCEMENTS BY THE PRESIDENT:

#### Acknowledgement of Country

We would like to respectfully acknowledge the Yamatji People who are the Traditional Owners and First People of the land on which we meet. We would like to pay our respects to the Elders past, present and future for they hold the memories, the traditions, the culture and hopes of the Yamatji People.

### 3. ATTENDANCE:

#### **PRESENT:**

##### **Councillors**

Cr Liz Sudlow (Shire President)  
 Cr Richard Burges (Deputy President)  
 Cr Des Pike  
 Cr Karl Suckling  
 Cr Roslyn Suckling

##### **Staff**

Mr Andrew Campbell (Chief Executive Officer)  
 Mrs Michelle Allen (Manager Corporate Services)  
 Ms Sonya Hasleby (Executive Support Officer)

##### **Gallery**

3.1 Apologies: Cr C Smith

3.2 Leave Of Absence: Nil.

### 4. DECLARATIONS OF INTEREST:

*[Part 5, Division 6 of the Local Government Act 1995 requires that a member must disclose the interest of the member and the nature of the interest in writing before the meeting or immediately before the matter is discussed.]*

### 5. PUBLIC QUESTION TIME:

5.1 Response to public questions taken on notice: Nil.

5.2 Public Question Time: Nil.

**6. PRESENTATIONS:**

- 6.1 Petitions: Nil.
- 6.2 Presentations: Nil.
- 6.3 Deputations: Nil.
- 6.4 Councillor reports: Nil.
- 6.5 Conference reports: Nil.

**7. MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN:**

Nil.

**8. OFFICERS' REPORTS:**

Nil.

**9. LATE REPORTS:**

Nil.

**10. QUESTIONS FROM MEMBERS:**

- 10.1 Response to questions from members taken on notice: Nil.
- 11.2 Questions from members: Nil.

**11. MOTIONS FOR CONSIDERATION AT THE FOLLOWING MEETING**

Nil.

**12. NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING:**

Nil.

**13. MEETING CLOSED TO THE PUBLIC:**

14.1 Matters for which the meeting may be closed.

**VOTING REQUIREMENTS: SIMPLE MAJORITY**

**OFFICER RECOMMENDATION:**

**MOVED: Suckling, R      SECONDED: Suckling, K**

**06/26-103**

**That Council goes behind closed doors to consider:**

**Item 1.1 as under Section 5.23(2) (a) it deals with a matter affecting an employee or employees.**

**MOTION CARRIED 5/0**

**FOR**

Cr L Sudlow  
Cr R Burges  
Cr D Pike  
Cr K Suckling  
Cr R Suckling

**AGAINST**

**1.1 Proposed Adoption of Chief Executive Officer Recruitment and Appointment Process**

<b>PROPONENT</b>	Shire of Northampton
<b>OWNER</b>	N/A
<b>LOCATION / ADDRESS:</b>	Whole of Shire
<b>ZONE:</b>	All
<b>BUSINESS AREA:</b>	Office of CEO
<b>FILE REFERENCE:</b>	17.2.1
<b>LEGISLATION:</b>	<i>Local Government Act 1995</i>
<b>AUTHOR:</b>	Michelle Allen
<b>APPROVING OFFICER:</b>	Andrew Campbell
<b>DATE OF REPORT:</b>	4 June 2026
<b>DECLARATION OF INTEREST:</b>	The Approving Officer of this report is the incumbent CEO

**MOVED: Suckling, R      SECONDED: Burges, R**

**06/26-104**

**That Council come from behind closed doors.**

**MOTION CARRIED 5/0**

**FOR**

Cr L Sudlow  
Cr R Burges  
Cr D Pike  
Cr K Suckling  
Cr R Suckling

**AGAINST**

14.2 Public reading of resolutions that may be made public.

**RESOLUTION WAS READ OUT**

**That Council :**


- 1. Endorse the proposed Chief Executive Officer recruitment framework, including the CEO Application Pack as contained in ATTACHMENT 1.1(1);**
- 2. Confirm that the Chief Executive Officer recruitment process be undertaken in accordance with the requirements of the *Local Government Act 1995* and the Shire of Northampton Council Policy 1.3 – Standards for CEO Recruitment, Performance and Termination as contained in ATTACHMENT 1.1(2);**
- 3. Authorise the commencement of the recruitment process for the Chief Executive Officer position in accordance with the endorsed framework;**
- 4. Authorise the CEO Recruitment Consultant to manage and progress the recruitment process on behalf of Council in consultation with the CEO Selection Panel; and**
- 5. Delegate authority to the CEO Selection Panel to undertake shortlisting, interview, and assessment processes in accordance with the endorsed Selection Criteria and recruitment framework.**

**14. APPLICATIONS FOR LEAVE OF ABSENCE:**

Nil.

**15. CLOSURE:**

**There being no further business to discuss the Shire President thanked those in attendance and closed the meeting at 10.10am.**

**SIGNED:**   
**Cr Liz Sudlow**  
**Shire President**

**DATE: 18 June 2026**